ILR BOD MEETING Tuesday 11-11-25 - 8:00 PM ET

CALL IN NUMBER: (978) 990-5048

Access code: 202832#

CALL TO ORDER - Steve @ 8:06

Attendees

Stephen Fritz: President
Debbie Arendas Vice-President
Tor Sorensen Member-at-Large
Benjamin Carothers Secretary
Sonja Boeff Treasurer
Susan Hannah Operations Manager
Kyle Mumford Website Project Manager

Action items:

DATE FOR THE NEXT MEETING – Thursday 12/11/25

OFFICE REPORT - Susan/Kyle

• WebSite - Update and Bi-Weekly Progress Meeting

They're working through the last issues that have been sent to them.

o December 17 Launch Date is a go, and will be verified on the next meeting (12/11/25). We are unsure how long the "blackout" between the two websites will be. Susan is asked to prioritize her "stress testing" to the administrative side of the website as that is where she will be working primarily.

• UAP closeout – 2024 has closed out within the last 24 hrs. The issue that we have been notified by email has already been finished.

Cutoff for 2025. Shows that are still outstanding for 25 have been emailed to us by Susan. We are in a much better position this year as compared to last year.

- ILR SD Elections schedule: Closes out on the 30th. Committee nominations are now open. All seven committees will need at least one person, and futurity, halter, and youth need multiple people.
- Transaction Reports and analysis have been sent by Steve.
- o Futurity Judges have been suggested as well as different pay out amounts for Showcase.

Motion to approve the suggested show judges, directors chairs, as well as new premium payouts for Showcase: Steve

Seconded: Tor

Approved: unanimously

o Office will be closed the last week of November and will re-open Dec. 3rd.

SECRETARY'S REPORT – Benjamin

• Screening approvals (Angela, Bedeliah, Delilah, Ginger, Hazel, Jeanie)

• October ILR BOD Minutes have been sent to Susan.

TREASURER'S REPORT - Sonja

- Financials
- Income/Expense Statement is very much needed in order to do 2026 Budgeting. Waiting on QuickBooks to be caught up to date.

GOVERNING BOARD/SD - Debbie

• ILR-SD Committee Assignments are waiting on the elections to be concluded.

OLD BUSINESS:

- Staff HR Policies, Procedures, JD, and Updates. (Fritz draft to Boeff) Due 1/1/26
- Championship Shows Application Status. One show has applied and a reminder will be sent out soon to attempt to have others.

NEW BUSINESS:

- Online Annual Meeting will be held by Zoom on 12/15/25. Questions will be solicited beforehand.
- Hard Roll Out Date for System will be on 12/17/25 and will be verified on 12/11/25
 - The young male that Tor is putting forward has been sent to the Becks for handling and training. How do we qualify the ability of the family to maintain the health of the animal? Should it be an application, a nomination, or an auction animal?
 - New class at Showcase for a "Best Herd" (1 male and 2 females, any age) is in the works. The exhibitor must be listed on the animals' certificate.

FUTURE BUSINESS

- December
 - o Budget 2026 Finalized
 - Annual Meeting Online
 - ILR-SD Election
 - Governing Board Survey
 - o Thanks to Outgoing GB and ILR-SD Committee Members as terms end.
 - Determine Showcase Judges (3 Months Out)
- January
 - o Fill any ILR-SD Committee Vacancies by vote of BOD
 - New Guidelines Published.
 - Set first GB meeting date.
 - Spring Showcase Promotion.
 - o On-Demand Judge's Training Progress June 2025
 - Member Survey After Website/Database Rollout.
- February
 - o BOD Election Chair discussion.

- o Fill any ILR SD vacancies by vote of BOD.
- o Gathering Judge recommendations from Committee
- o Judges Committee Test.
- o Committees meet and elect Chairs and Secretaries.
- o Spring Showcase Promotion Acceleration.

Motion to adjourn: Deb Seconded by: Sonja

BOD signed off at 9:42